



Emerging Issues in Executive Compensation

Tuesday, February 16, 2016; 3:00 – 6:00 PM

Hilton Naples
5111 Tamiami Trail North, Naples, FL 34103

Executive compensation continues to receive substantial scrutiny from investors, activists, regulators and the public at large. Compensation policies need to be better aligned with performance and more effectively communicated with stakeholders in 2016 and beyond. In addition, executives and board members need to understand and be prepared to respond to inquiries and challenges about emerging trends and new disclosures.

Please join our **panel of experts** for an update and discussion on these critical issues.



Jan Fields is the former president of McDonald's USA, LLC, one of the most widely recognized women in business leadership and a popular public speaker. She currently serves on the boards of St. Louis-based Monsanto, Chico's FAS and The Global Board of Ronald McDonald House Charities. She is a member of The Chicago Network, an organization of professional women in the upper echelons of business, the arts, government, and academia, as well as C200 and Women Corporate Directors.

Ms. Fields has been named to Forbes' list of The World's 100 Most Powerful Women, Fortune's 50 Most Powerful Women in Business list, The Wall Street Journal's 50 Women to Watch list, and Crain's Chicago Business' list of 25 Women to Watch.



Deborah Lifshy is a Managing Director in the New York office and head of the firm's Technical Services Team. She specializes in advising clients on compensation matters from a legal perspective, including securities disclosure, taxation and corporate governance issues, as well as contract negotiations and reasonableness opinion letters.

Deborah has authored and co-authored numerous works. She also speaks and is quoted regularly on disclosure and taxation issues and executive compensation best practices. A graduate of the Industrial and Labor Relations School at Cornell University and the University of Florida College of Law, Ms. Lifshy served as a federal clerk for the Honorable Judge Susan H. Black on the Eleventh Circuit Court of Appeals. She is a member of the New York and Florida Bars.



Sandy Godwin, Managing Director in the Atlanta office, joined Pearl Meyer in 2010. Mr. Godwin has more than 25 years experience advising Compensation Committees and top management teams on all aspects of executive compensation, outside Director compensation and related corporate governance issues. During his career, he has worked with a wide variety of publicly traded and privately held companies in most major industries.

Sandy holds a B.S. and M.B.A. from the University of North Carolina at Chapel Hill. He holds a Certified Compensation Professional designation from WorldatWork.



Moderator: David Walker is currently Chairman of the Board of Directors of Chico's FAS, Inc., and also serves on the boards of directors of two other public companies: CoreLogic, Inc., and CommVault Systems, Inc. He is a National Association of Corporate Directors (NACD) Board Leadership Fellow, a certified public accountant and a certified fraud examiner

Program: 3:00 – 5:00 PM; Cocktail Reception: 5:00 - 6:00 PM

NACD Members: \$30

Non-Member Board Directors/Senior Executives: \$50

Details & Registration: Florida.NACDOnline.org